

Michigan



Economic Data

Population and Demographics

Population (2013)			
9,895,620			
<i>Population Change</i>		<i>Population Age</i>	
2000-2013	2012-2013	Under 15	12.4%
-42,825	13,100	15-64	72.6%
-0.4%	0.1%	Over 65	15.0%

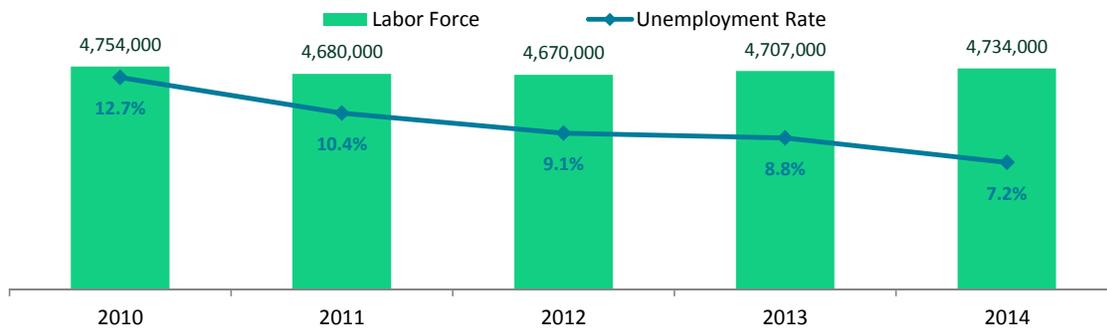
Source: Census Bureau, Population Estimates

Labor Force and Unemployment

Labor Force (2014)	
4,734,000	
<i>Employed</i>	<i>Unemployed</i>
4,392,000	342,000
	<i>Rate</i>
	7.2%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Unemployment, 2010-2014



Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

Jobs (Q2 2014)			
3,549,785			
<i>Change Over the Year</i>		<i>Change Since 2009</i>	
81,945	2.4%	381,235	12.0%

Real-Time Demand

Online Job Advertisements (Feb 2015)	
148,775	
<i>Change Over Month</i>	<i>Change Over Year</i>
18.7%	20.8%

Major Industries by Employment

Food services and drinking places	319,820
Administrative and support services	285,990
Professional and technical services	264,680
Ambulatory health care services	195,760
Hospitals	195,680
Transportation equipment manufacturing	174,415
General merchandise stores	108,960

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Top Occupations by Job Postings

Truck Drivers	8,850
Registered Nurses	5,560
Industrial Engineers	3,705
Retail Salespersons	3,305
Retail Sales Supervisors	3,220
Customer Service Representatives	2,900
Mechanical Engineers	2,470

Source: The Conference Board Help Wanted Online® Data Series

Business Dynamics

Opening Establishments (Q2 2014)	
7,485	
<i>Change over year</i>	
200	2.7%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

Average Hourly Wage (2013)	
\$21.70	
<i>Wage Range (10th - 90th Percentile)</i>	
\$8.68 - \$40.24	

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Upper Peninsula



Economic Data

Population and Demographics

Population (2013)			
309,385			
<i>Population Change</i>		<i>Population Age</i>	
2000-2013	2012-2013	Under 15	10.1%
-8,230	-985	15-64	70.6%
-2.6%	-0.3%	Over 65	19.3%

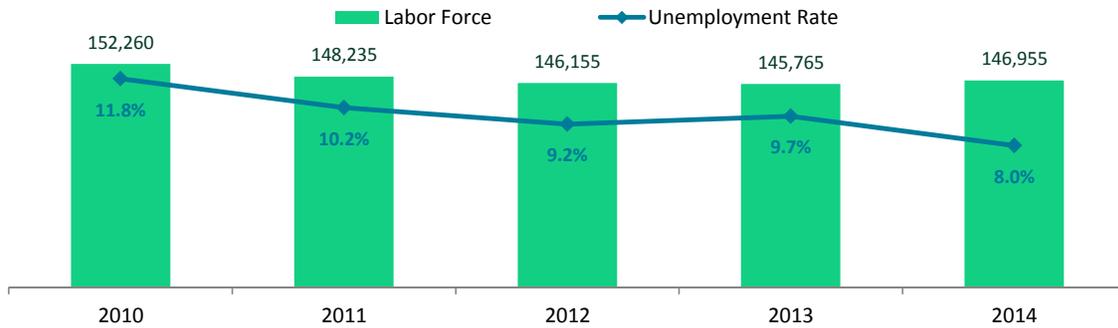
Source: Census Bureau, Population Estimates

Labor Force and Unemployment

Labor Force (2014)	
146,955	
<i>Employed</i>	<i>Unemployed</i>
135,160	11,795
	<i>Rate</i>
	8.0%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Unemployment, 2010-2014



Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

Jobs (Q2 2014)			
83,045			
<i>Change Over the Year</i>		<i>Change Since 2009</i>	
1,025	1.2%	3,150	3.9%

Real-Time Demand

Online Job Advertisements (Feb 2015)	
2,540	
<i>Change Over Month</i>	<i>Change Over Year</i>
25.0%	12.2%

Major Industries by Employment

Food services and drinking places	9,230
Hospitals	4,860
Ambulatory health care services	4,175
General merchandise stores	3,530
Food and beverage stores	3,210
Accommodation	3,110
Specialty trade contractors	3,000

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Top Occupations by Job Postings

Truck Drivers	110
Registered Nurses	75
Merchandise Displayers	65
Retail Sales Supervisors	60
Medical and Health Services Managers	55
Retail Salespersons	55
Social and Human Service Assistants	55

Source: The Conference Board Help Wanted Online® Data Series

Business Dynamics

Opening Establishments (Q2 2014)	
180	
<i>Change over year</i>	
10	5.6%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

Average Hourly Wage (2013)	
\$18.76	
<i>Wage Range (10th - 90th Percentile)</i>	
\$8.43 - \$33.04	

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives



Economic Data

Population and Demographics

Population (2013)			
301,145			
<i>Population Change</i>		<i>Population Age</i>	
2000-2013	2012-2013	Under 15	11.2%
19,675	1,425	15-64	69.1%
7.0%	0.5%	Over 65	19.7%

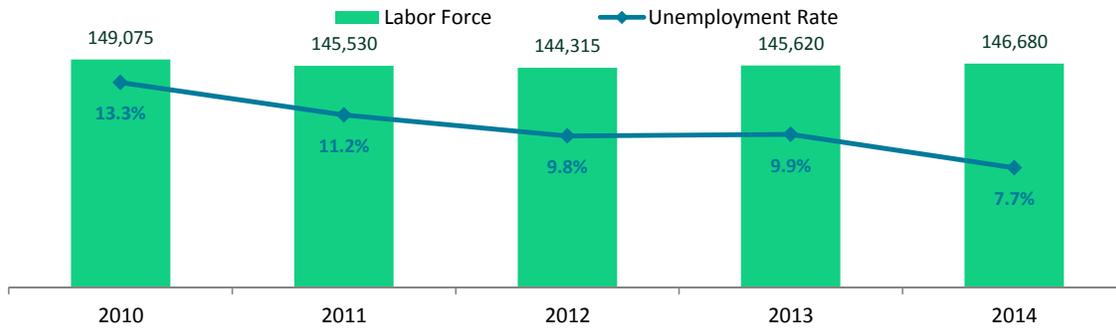
Source: Census Bureau, Population Estimates

Labor Force and Unemployment

Labor Force (2014)	
146,680	
<i>Employed</i>	<i>Unemployed</i>
135,335	11,345
	<i>Rate</i>
	7.7%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Unemployment, 2010-2014



Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

<i>Jobs (Q2 2014)</i>			
99,325			
<i>Change Over the Year</i>		<i>Change Since 2009</i>	
2,820	2.9%	8,715	9.6%

Real-Time Demand

<i>Online Job Advertisements (Feb 2015)</i>		
3,795		
<i>Change Over Month</i>	<i>Change Over Year</i>	
30.1%	19.0%	

Major Industries by Employment

Food services and drinking places	10,875
Ambulatory health care services	6,495
Hospitals	6,435
Accommodation	5,015
Administrative and support services	4,880
Specialty trade contractors	3,725
General merchandise stores	3,525

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Top Occupations by Job Postings

Registered Nurses	160
Truck Drivers	135
Retail Salespersons	135
Retail Sales Supervisors	120
Customer Service Representatives	95
Merchandise Displayers	80
Maids and Housekeeping Cleaners	70

Source: The Conference Board Help Wanted Online® Data Series

Business Dynamics

<i>Opening Establishments (Q2 2014)</i>	
245	
<i>Change over year</i>	
35	14.3%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

<i>Average Hourly Wage (2013)</i>	
\$18.49	
<i>Wage Range (10th - 90th Percentile)</i>	
\$8.51 - \$31.91	

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Northeast



Economic Data

Population and Demographics

Population (2013)			
204,895			
<i>Population Change</i>		<i>Population Age</i>	
2000-2013	2012-2013	Under 15	9.8%
-10,755	-925	15-64	65.2%
-5.0%	-0.4%	Over 65	25.0%

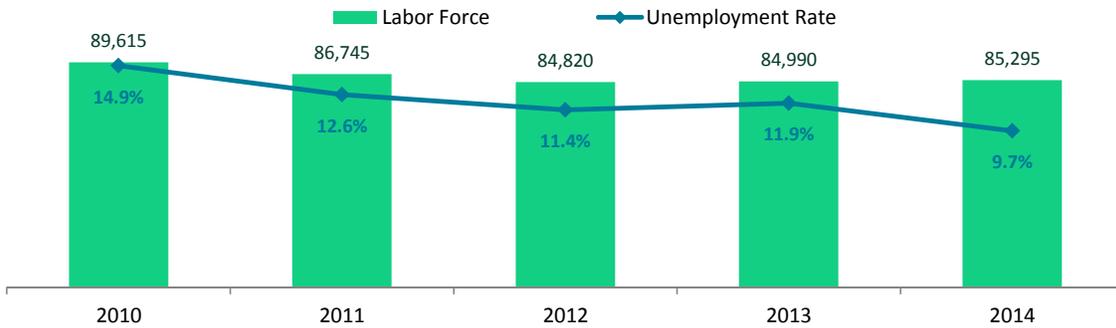
Source: Census Bureau, Population Estimates

Labor Force and Unemployment

Labor Force (2014)	
85,295	
<i>Employed</i>	<i>Unemployed</i>
77,060	8,235
	<i>Rate</i>
	9.7%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Unemployment, 2010-2014



Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

Jobs (Q2 2014)			
47,700			
<i>Change Over the Year</i>		<i>Change Since 2009</i>	
1,170	2.5%	1,495	3.2%

Real-Time Demand

Online Job Advertisements (Feb 2015)		
1,420		
<i>Change Over Month</i>	<i>Change Over Year</i>	
7.4%	10.5%	

Major Industries by Employment

Food services and drinking places	6,025
Ambulatory health care services	2,860
General merchandise stores	2,710
Food and beverage stores	2,105
Nursing and residential care facilities	2,025
Hospitals	1,595
Motor vehicle and parts dealers	1,455

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Top Occupations by Job Postings

Registered Nurses	70
Merchandise Displayers	55
Customer Service Representatives	40
Retail Salespersons	35
Social and Human Service Assistants	35
Retail Sales Supervisors	35
Physical Therapists	35

Source: The Conference Board Help Wanted Online® Data Series

Business Dynamics

Opening Establishments (Q2 2014)	
115	
<i>Change over year</i>	
10	8.7%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

Average Hourly Wage (2013)	
\$16.63	
<i>Wage Range (10th - 90th Percentile)</i>	
\$8.27 - \$29.46	

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

West Michigan



Economic Data

Population and Demographics

Population (2013)			
1,544,820			
<i>Population Change</i>		<i>Population Age</i>	
2000-2013	2012-2013	Under 15	13.4%
98,665	12,575	15-64	72.9%
6.8%	0.8%	Over 65	13.7%

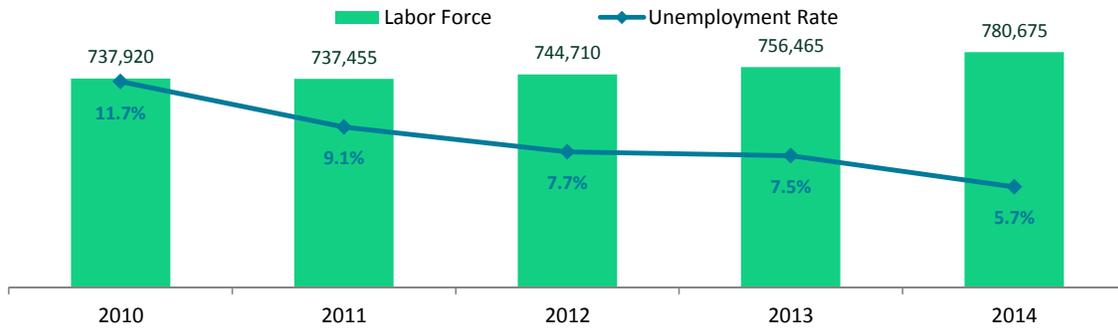
Source: Census Bureau, Population Estimates

Labor Force and Unemployment

Labor Force (2014)	
780,675	
<i>Employed</i>	<i>Unemployed</i>
736,280	44,395
	<i>Rate</i>
	5.7%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Unemployment, 2010-2014



Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

Jobs (Q2 2014)			
601,580			
<i>Change Over the Year</i>		<i>Change Since 2009</i>	
22,735	3.9%	90,590	17.7%

Real-Time Demand

Online Job Advertisements (Feb 2015)	
23,160	
<i>Change Over Month</i>	<i>Change Over Year</i>
16.9%	27.0%

Major Industries by Employment

Administrative and support services	64,270
Food services and drinking places	47,335
Hospitals	31,965
Ambulatory health care services	25,675
Transportation equipment manufacturing	22,480
Professional and technical services	21,675
Fabricated metal product manufacturing	19,055

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Top Occupations by Job Postings

Truck Drivers	1,570
Customer Service Representatives	605
Registered Nurses	555
Retail Salespersons	535
Retail Sales Supervisors	530
Production and Operating Supervisors	445
Industrial Engineers	445

Source: The Conference Board Help Wanted Online® Data Series

Business Dynamics

Opening Establishments (Q2 2014)	
695	
<i>Change over year</i>	
45	6.5%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

Average Hourly Wage (2013)	
\$19.50	
<i>Wage Range (10th - 90th Percentile)</i>	
\$8.66 - \$34.88	

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

East Central Michigan



Economic Data

Population and Demographics

Population (2013)			
571,245			
<i>Population Change</i>		<i>Population Age</i>	
2000-2013	2012-2013	Under 15	11.5%
-12,005	-2,125	15-64	71.8%
-2.1%	-0.4%	Over 65	16.7%

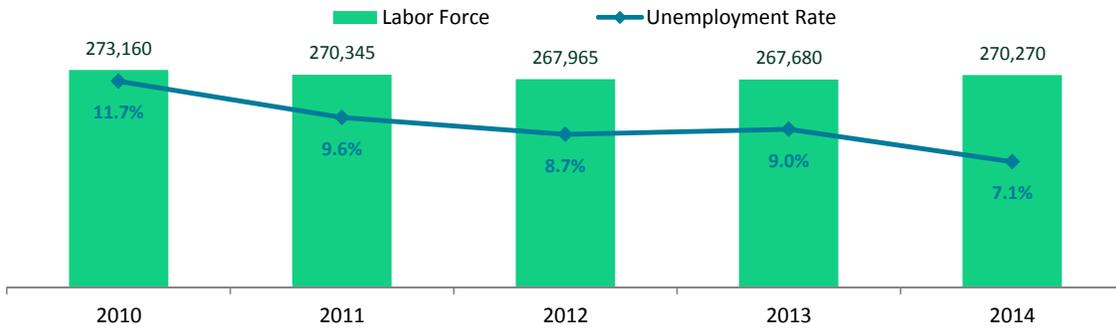
Source: Census Bureau, Population Estimates

Labor Force and Unemployment

Labor Force (2014)	
270,270	
<i>Employed</i>	<i>Unemployed</i>
251,070	19,200
	<i>Rate</i>
	7.1%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Unemployment, 2010-2014



Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

Jobs (Q2 2014)			
179,500			
<i>Change Over the Year</i>		<i>Change Since 2009</i>	
1,785	1.0%	11,230	6.7%

Real-Time Demand

Online Job Advertisements (Feb 2015)		
6,480		
<i>Change Over Month</i>	<i>Change Over Year</i>	
12.9%	23.9%	

Major Industries by Employment

Food services and drinking places	18,620
Administrative and support services	13,805
Hospitals	12,380
Ambulatory health care services	11,315
Nursing and residential care facilities	7,270
General merchandise stores	7,000
Professional and technical services	6,495

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Top Occupations by Job Postings

Truck Drivers	500
Registered Nurses	205
Retail Salespersons	190
Retail Sales Supervisors	180
Customer Service Representatives	145
General Maintenance and Repair Workers	105
Office and Administrative Supervisors	105

Source: The Conference Board Help Wanted Online® Data Series

Business Dynamics

Opening Establishments (Q2 2014)	
275	
<i>Change over year</i>	
55	20.0%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

Average Hourly Wage (2013)	
\$19.60	
<i>Wage Range (10th - 90th Percentile)</i>	
\$8.49 - \$35.77	

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

East Michigan



Economic Data

Population and Demographics

Population (2013)			
861,445			
<i>Population Change</i>		<i>Population Age</i>	
2000-2013	2012-2013	Under 15	12.3%
-37,415	-3,960	15-64	71.6%
-4.2%	-0.5%	Over 65	16.1%

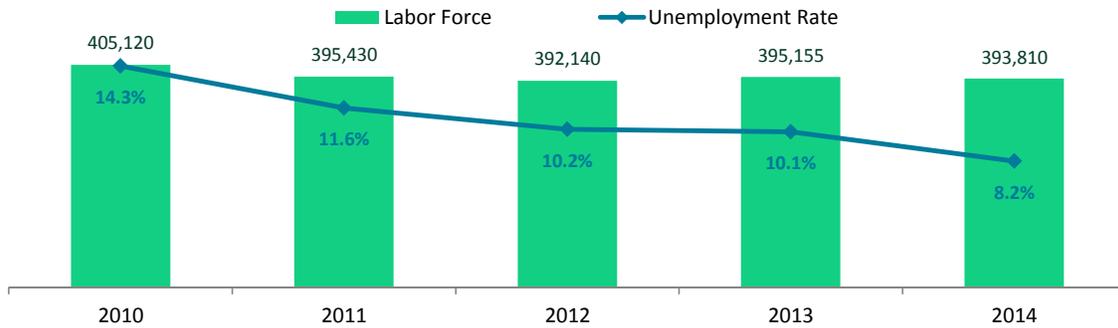
Source: Census Bureau, Population Estimates

Labor Force and Unemployment

Labor Force (2014)	
393,810	
<i>Employed</i>	<i>Unemployed</i>
361,660	32,150
	<i>Rate</i>
	8.2%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Unemployment, 2010-2014



Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

Jobs (Q2 2014)			
210,115			
<i>Change Over the Year</i>		<i>Change Since 2009</i>	
2,790	1.3%	18,460	9.6%

Real-Time Demand

Online Job Advertisements (Feb 2015)	
6,515	
<i>Change Over Month</i>	<i>Change Over Year</i>
6.9%	21.5%

Major Industries by Employment

Food services and drinking places	22,280
Ambulatory health care services	14,910
Administrative and support services	13,800
Hospitals	12,010
Transportation equipment manufacturing	9,975
General merchandise stores	9,475
Nursing and residential care facilities	8,360

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Top Occupations by Job Postings

Truck Drivers	660
Registered Nurses	220
Retail Salespersons	215
Retail Sales Supervisors	205
General Maintenance and Repair Workers	145
Customer Service Representatives	130
Sales Representatives, Wholesale and Mfg.	105

Source: The Conference Board Help Wanted Online® Data Series

Business Dynamics

Opening Establishments (Q2 2014)	
360	
<i>Change over year</i>	
60	16.7%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

Average Hourly Wage (2013)	
\$19.59	
<i>Wage Range (10th - 90th Percentile)</i>	
\$8.47 - \$35.29	

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

South Central



Economic Data

Population and Demographics

Population (2013)			
467,320			
<i>Population Change</i>		<i>Population Age</i>	
2000-2013	2012-2013	Under 15	11.6%
19,590	1,290	15-64	75.3%
4.4%	0.3%	Over 65	13.1%

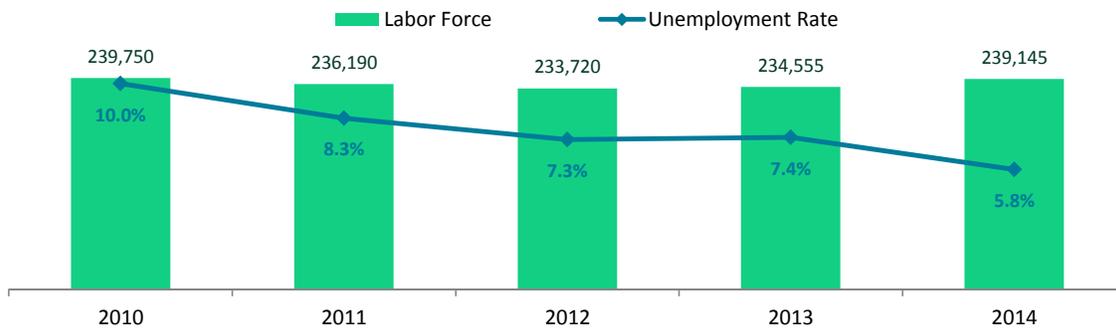
Source: Census Bureau, Population Estimates

Labor Force and Unemployment

Labor Force (2014)	
239,145	
<i>Employed</i>	<i>Unemployed</i>
225,250	13,895
	<i>Rate</i>
	5.8%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Unemployment, 2010-2014



Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

Jobs (Q2 2014)			
152,760			
<i>Change Over the Year</i>		<i>Change Since 2009</i>	
1,065	0.7%	10,980	7.7%

Real-Time Demand

Online Job Advertisements (Feb 2015)		
8,365		
<i>Change Over Month</i>	<i>Change Over Year</i>	
16.8%	20.8%	

Major Industries by Employment

Food services and drinking places	14,990
Administrative and support services	10,135
Hospitals	8,590
Ambulatory health care services	8,335
Transportation equipment manufacturing	8,260
Professional and technical services	7,640
Insurance carriers and related activities	6,830

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Top Occupations by Job Postings

Truck Drivers	590
Retail Salespersons	205
Office and Administrative Supervisors	190
Customer Service Representatives	185
Retail Sales Supervisors	185
General Maintenance and Repair Workers	165
Computer Systems Analysts	150

Source: The Conference Board Help Wanted Online® Data Series

Business Dynamics

Opening Establishments (Q2 2014)	
200	
<i>Change over year</i>	
-5	-2.5%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

Average Hourly Wage (2013)	
\$21.76	
<i>Wage Range (10th - 90th Percentile)</i>	
\$8.68 - \$39.15	

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives



Economic Data

Population and Demographics

Population (2013)			
778,965			
<i>Population Change</i>		<i>Population Age</i>	
2000-2013	2012-2013	Under 15	12.6%
4,350	1,040	15-64	71.9%
0.6%	0.1%	Over 65	15.5%

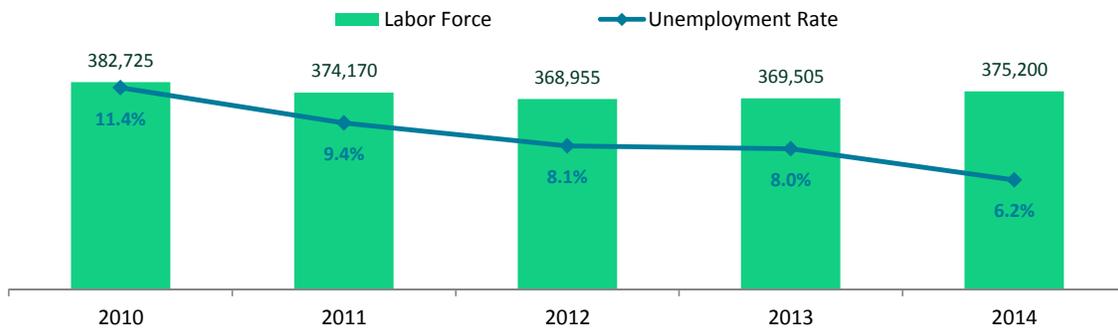
Source: Census Bureau, Population Estimates

Labor Force and Unemployment

Labor Force (2014)	
375,200	
<i>Employed</i>	<i>Unemployed</i>
351,970	23,230
	<i>Rate</i>
	6.2%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Unemployment, 2010-2014



Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

Jobs (Q2 2014)			
251,165			
<i>Change Over the Year</i>		<i>Change Since 2009</i>	
6,145	2.5%	15,710	6.7%

Real-Time Demand

Online Job Advertisements (Feb 2015)		
11,530		
<i>Change Over Month</i>	<i>Change Over Year</i>	
13.9%	21.9%	

Major Industries by Employment

Food services and drinking places	24,770
Administrative and support services	16,785
Hospitals	13,345
Ambulatory health care services	12,310
Transportation equipment manufacturing	11,830
Professional and technical services	9,870
General merchandise stores	8,730

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Top Occupations by Job Postings

Truck Drivers	1,180
Industrial Engineers	310
Retail Sales Supervisors	275
Customer Service Representatives	260
Registered Nurses	260
Retail Salespersons	250
General Maintenance and Repair Workers	245

Source: The Conference Board Help Wanted Online® Data Series

Business Dynamics

Opening Establishments (Q2 2014)	
370	
<i>Change over year</i>	
65	17.6%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

Average Hourly Wage (2013)	
\$19.53	
<i>Wage Range (10th - 90th Percentile)</i>	
\$8.56 - \$35.41	

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives



Economic Data

Population and Demographics

Population (2013)			
994,715			
<i>Population Change</i>		<i>Population Age</i>	
2000-2013	2012-2013	Under 15	11.8%
65,085	3,930	15-64	74.3%
7.0%	0.4%	Over 65	13.9%

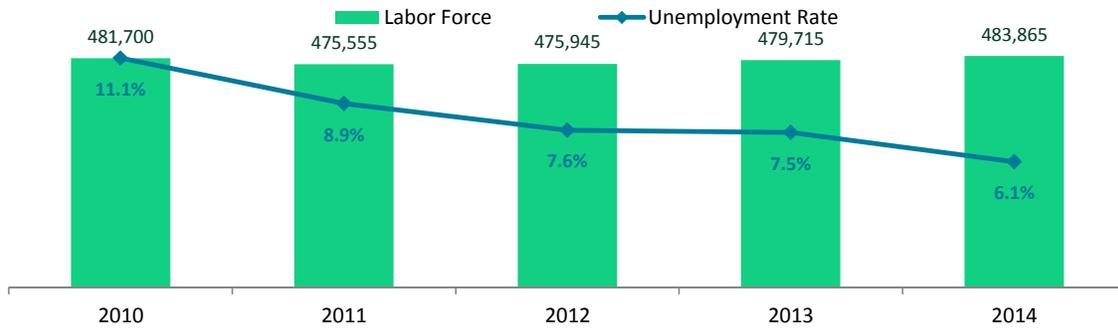
Source: Census Bureau, Population Estimates

Labor Force and Unemployment

Labor Force (2014)	
483,865	
<i>Employed</i>	<i>Unemployed</i>
454,360	29,510
	<i>Rate</i>
	6.1%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Unemployment, 2010-2014



Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

<i>Jobs (Q2 2014)</i>			
290,645			
<i>Change Over the Year</i>		<i>Change Since 2009</i>	
2,365	0.8%	35,730	14.0%

Real-Time Demand

<i>Online Job Advertisements (Feb 2015)</i>		
14,845		
<i>Change Over Month</i>	<i>Change Over Year</i>	
20.8%	24.0%	

Major Industries by Employment

Food services and drinking places	30,185
Professional and technical services	23,035
Administrative and support services	20,990
Ambulatory health care services	17,610
Transportation equipment manufacturing	14,890
Hospitals	13,055
General merchandise stores	9,990

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Top Occupations by Job Postings

Truck Drivers	1,125
Registered Nurses	465
Retail Salespersons	330
Retail Sales Supervisors	305
Customer Service Representatives	280
General Maintenance and Repair Workers	275
Food Service Supervisors	240

Source: The Conference Board Help Wanted Online® Data Series

Business Dynamics

<i>Opening Establishments (Q2 2014)</i>	
475	
<i>Change over year</i>	
35	7.4%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

<i>Average Hourly Wage (2013)</i>	
\$22.90	
<i>Wage Range (10th - 90th Percentile)</i>	
\$8.74 - \$42.58	

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives



Economic Data

Population and Demographics

Population (2013)

3,861,680

Population Change

2000-2013	2012-2013
-181,785	830
-4.5%	< 0.1%

Population Age

Under 15	12.7%
15-64	73.0%
Over 65	14.3%

Source: Census Bureau, Population Estimates

Labor Force and Unemployment

Labor Force (2014)

1,812,560

Employed

1,663,930

Unemployed

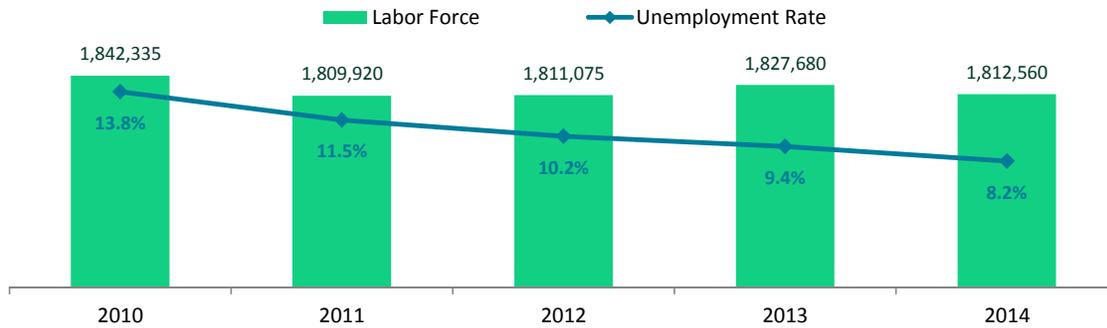
148,625

Rate

8.2%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Unemployment, 2010-2014



Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

Jobs (Q2 2014)

1,526,885

Change Over the Year

19,595 1.3%

Change Since 2009

171,490 12.7%

Major Industries by Employment

Professional and technical services	168,235
Food services and drinking places	129,315
Administrative and support services	121,240
Transportation equipment manufacturing	94,735
Hospitals	91,335
Ambulatory health care services	88,810
Merchant wholesalers, durable goods	47,175

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Real-Time Demand

Online Job Advertisements (Feb 2015)

62,825

Change Over Month

22.6%

Change Over Year

17.9%

Top Occupations by Job Postings

Registered Nurses	3,310
Truck Drivers	2,455
Industrial Engineers	2,275
Mechanical Engineers	1,820
Retail Salespersons	1,245
Retail Sales Supervisors	1,175
Computer Systems Analysts	1,095

Source: The Conference Board Help Wanted Online® Data Series

Business Dynamics

Opening Establishments (Q2 2014)

2,400

Change over year

145 6.0%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

Average Hourly Wage (2013)

\$23.78

Wage Range (10th - 90th Percentile)

\$8.84 - \$45.39

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives